About the RDO

Highlights

Last month, the Research Development Office hosted the inaugural Research-Related Resources (3Rs) Symposium. The event, targeting all UCSF faculty, especially those new to campus in the last three years, highlighted 23 UCSF units that provide research-related services and resources. Each unit gave a concise presentation of their services/resource, helpful tips, and contact information, as well as manning tables for one-on-one interaction. We saw over 100 faculty participants and many offered their comments that this was a valuable event; we are already making plans for next year?s 3Rs Symposium!

For those that weren?t able to attend, the individual presentation slide decks and a recording of the whole event are available here [1].

RDO support of diversity, equity, and inclusion

This past year, the RDO team has redoubled their efforts to promote diversity, equity, and inclusion at UCSF and beyond. Here are some highlights from 2018:

- **NIH Diversity Supplements**: In partnership with the School of Medicine?s Differences Matter Research Action Group for Equity [2] and Office of Diversity and Outreach, the RDO (led by Kristin Dolan) is working to increase the number of NIH Diversity Supplements submitted and ultimately received by UCSF. As part of this effort, we are 1) identifying eligible faculty, 2) building proposal development resources [3], 3) and hosting events to spread the word (our first one will be March 12 in Genentech Hall ? mark your calendars!).

- **Diversity eCohorts**: The Diversity eCohorts is a School of Medicine program funded to increase the capacity at UCSF to recruit diverse participants to online studies. RDO?s Gretchen Kiser serves on their Steering Committee. Their vision is to ?Transform UCSF through deep community partnerships into a model research institution that champions diversity, equity, and inclusion at all levels of health and well being for the Bay Area community and beyond.? Specifically, its mission is to ?1) build an online research infrastructure tailored to diverse communities, 2) demonstrate and document how to partner with communities to improve research outcomes and achieve health equity, and 3) jumpstart innovation in collaboration with UCSF clinical research projects.?

- **PCORI-funded Engagement Award**: Two RDO team members (Gretchen Kiser and Kristin Dolan) have joined the Advisory Board for a Patient-Centered Outcomes Research Institute (PCORI) Eugene Washington PCORI Engagement Award. The goal of the award, titled Accelerating Systematic Stakeholder, Patient, and Institution Research Engagement (ASPIRE; PI Dr. Tung Nguyen), is to create an efficient and impactful institutional infrastructure to support PCOR researchers and stakeholders at UCSF. The award is led by the School of Medicine?s Differences Matter team, in collaboration with CTSI?s Community Engagement & Health Policy and the Center for...
Community Engagement.

- **Intrinsic bias mindfulness charge for review and selection committees:** The RDO developed a script to be presented to reviewers and at review/award selection discussions (e.g., RAP review committees), charging the participants to acknowledge that they have intrinsic biases and to deliberately seek to review proposals and applicants fairly.

- **Additional Trainings, Events, and Committees:** Members of the RDO have participated in the following events, trainings, and committees focused on diversity, equity, and inclusion:
  - Diversity and Inclusion Staff Certification Program [4]
  - Diversity, Equity, and Inclusion Champion Training [5]
  - University Diversity Retreat: Updating the Roadmap to Inclusive Excellence [6]
  - UCSF Committee on the Status of Women [7]

- **National Organization of Research Development Professionals (NORDP) Committee on Inclusive Excellence:** RDO’s Executive Director, Gretchen Kiser, is leading the diversity, equity and inclusion efforts of NORDP [8], a national professional organization of over 900 members, from over 300 research institutions in the US and abroad. These efforts thus far have included: development of an organizational value statement on inclusive excellence, travel grants for conference attendance of under-represented minority members and members from MSIs and HBCUs and other MSIs; establishment of a Diversity Plenary session at the annual conference; and diversity, equity and inclusion training of NORDP leadership.

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**Resource Allocation Program (RAP)**

This Fall Cycle RAP received a total of 166 proposals. Of these, 34 were submitted to the Catalyst Program, and were independently reviewed. 11 expert review panels have reviewed 132 proposals. 46 proposals (of the 132) were funded for a total of $2,372,676 (35% fund rate)!

**We are gearing up for the next cycle: SPRING 2019 Call for Applications**

During this time, RAP works with the funding agencies to either update current funding opportunities or bring new ones into the fold.

**RAP Spring 2019 Key Dates**

- **Call for Applications:** Monday, January 28, 2019
- **Deadline to Submit Applications:** Monday, March 11, 2019 2pm PST

**Upcoming Team Science Program (TSP) Events**
**In the Mix**, the on-going faculty mixer between San Francisco State University (SFSU) and UCSF faculty is slated for January 10th. This particular event will feature a talk from Dr. Nina S. Roberts [9] (Professor, SFSU) and Edgar Velazquez (recent SFSU graduate and UCSF CRC staff) about community engaged research, and is meant to actively encourage cross-disciplinary engagement. It will be held from **5:00 ? 7:00pm in the Parnassus library Lange Room on Jan. 10th**. Visit our In the Mix 4 Eventbrite page [10] for further details and to register for this event.

**Second Annual Marcus Symposium** is scheduled for January 29th and is focused on the bold intersections of basic science and clinical/translational science, population health, computational science, and implementation science. You are cordially invited to join this event, which will showcase research from past Marcus Award recipients as well as foster faculty networking toward new collaborative research efforts. This event will be held **Jan. 29th in the Mission Bay Oberndorf Auditorium from 3:00 ? 5:00pm**. Visit our Marcus Symposium Eventbrite page [11] for further details and to register for this event.

**MAMMI ? Monoclonal Antibodies in Mother?s Milk and Infants**, which is focused on monoclonal antibody medications and breastfeeding/pregnancy in women and infants. This event will be held **January 24th from 3:00 ? 5:00pm, in Genentech Hall room 114**. The event will include an invitational seminar from Dr. Thomas Hale, Professor of Pediatrics at Texas Tech University School of Medicine. (See below for more information.)

This event is by invitation only; if you are interested, please contact Page Sorensen [12].

**T32 NIH Updates from the T32 Trainee Tracking (3TS) Program**

- **Standard Due Dates for Competing T32 Applications:**
  - January 25
  - May 25
  - September 25

*Applicants should check with the relevant Institute or Center (IC), since some do not accept T series applications for all three receipt/review/award cycles. Applicants should refer to the IC Table of Contacts for information for each IC's scientific/research contact for the NRSA T32 program.*

- **RPRRs due on or after October 1, 2019 and applications submitted for due dates on or after January 25, 2020, NIH and AHRQ anticipate that they will mandate that required training data tables submitted with T32, TL1, T90/R90, and T15 applications and progress reports be created via the xTRACT system.**
- **The 3TS [13] program will be hosting training sessions on how to access the xTRACT tool.**

The Research Development Office (RDO) serves at the nexus of research and research administration to promote, support, strengthen, and grow the research enterprise at UCSF. Working with faculty, administration staff, and leadership partners, the RDO seeks to attract extramural research funding, increase institutional competitiveness, create research relationships, and foster innovation.
The RDO is home to the Resource Allocation Program (RAP), which manages the dissemination, submission, review and award of various intramural funding opportunities, and the Limited Submission Program (LSP), which manages the dissemination, solicitation and selection of proposals for limited submission funding opportunities. Additionally, the RDO fosters and facilitates scientific collaborations between internal and external research teams through its Team Science Program (TSP) and supports proposal development for large, multi-investigator project grants in its Large Grant Development Program (LGDP). The T32 Trainee Tracking System (3TS) supports faculty and staff in preparation of T32 grant renewals. As a service- and solutions-oriented team, the RDO operates with integrity, professionalism, and respect for those with whom we work within and outside of UCSF.

What is "Research Development"?

Universities, colleges, research centers, and institutes are central players in the networks of coordinated activity that result in the creation and mobilization of knowledge. As these activities have reached ever higher levels of complexity, research development has taken on an increasingly important role in the strategic deployment and coordination of university and other networked resources in the service of knowledge creation and mobilization. The Research Development (RD) professional works to ensure that when institutional resources are deployed to seek external funding or partnerships for knowledge creation or mobilization, that these activities are as strategic and efficient as possible so as to maximize the likelihood that the best ideas with the best chances for ultimate success are recognized and supported with the finite support available.

(Adapted from content on the website for the National Organization of Research Development Professionals (NORDP))

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UCSF Main Site

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Links
[1] https://rdo.ucsf.edu/event-video-recordings
[3] https://guides.ucsf.edu/rdo/diversitysupplements
[4] https://diversity.ucsf.edu/dicp
[7] https://diversity.ucsf.edu/about/committees/3296631
[12] mailto:page.sorensen@ucsf.edu
[13] https://rdo.ucsf.edu/3ts-t32-trainee-tracking-system
[14] https://rap.ucsf.edu/