UCSF may submit 1 application to either Institutional Transformation, Adaptation OR Catalyst Track. UCSF may also submit one application as the lead organization on the Partnership Track.

Internal Deadline: 11:59 PM, Monday, April 18th, 2022

PLEASE FORWARD THIS ANNOUNCEMENT TO ALL APPROPRIATE FACULTY AND RESEARCH ADMINISTRATORS


**please note: there are multiple tracks included in this RFA; please read the RFA closely**

REQUEST FOR APPLICATIONS NUMBER: NSF 20-554

PURPOSE:
- To broaden the implementation of evidence-based systemic change strategies that promote equity for STEM faculty and to mitigate the systemic factors that create inequities in the academic profession and workplaces. Such systemic (or organizational) inequities may exist in areas such as policy and practice as well as in organizational culture and climate.
  - Institutional Transformation (IT) track: to support the development, implementation, and evaluation of innovative systemic change strategies that promote gender equity for STEM faculty within an institution of higher education.
  - Adaptation track: to support the work to adapt, implement, and evaluate evidence-based systemic change strategies that have been shown to promote gender equity for STEM faculty in academic workplaces and the academic profession. Adaptation projects can either: 1) support the adaptation of evidence-based systemic change strategies to promote equity for STEM faculty within an institution of higher education; or 2) facilitate national or regional STEM disciplinary transformation by adapting evidence-based systemic change strategies to non-profit, non-academic organizations.
  - Partnership track: is designed to support the work to facilitate the broader adaptation of gender equity and systemic change strategies. Partnership projects are expected to result in national or regional transformation in STEM academic workplaces and the academic profession and demonstrate significant reach. Partnership projects can focus on the transformation of institutions and organizations and/or the transformation within one or more STEM disciplines.
  - Catalyst track: is designed to broaden the types of IHEs that are able to undertake data collection and institutional self-assessment work to identify systemic gender inequities impacting their STEM faculty so that these can be addressed by the institution.
- All NSF ADVANCE proposals are expected to use intersectional approaches in the design of systemic change strategies for STEM faculty in recognition that gender, race and ethnicity do not exist in isolation from each other and from other categories of social identity.

ELIGIBILITY:
- Any individual(s) with the skills, knowledge, and resources necessary to carry out the proposed research as the PI is invited to work with his/her organization to develop an application for
support. Individuals from underrepresented racial and ethnic groups as well as individuals with disabilities are always encouraged to apply.

BUDGET AND PROJECT PERIOD:

- Institutional Transformation Track:
  - Award Budget: Up to $3,000,000, total costs
  - Project Period: Limited to 5 years
- Adaptation Track:
  - Award Budget: Up to $1,000,000, total costs
  - Project Period: Limited to 3 years
- Catalyst Track:
  - Award Budget: Up to $300,000, total costs
  - Project Period: Limited to 2 years
- Partnership Track:
  - Award Budget: Up to $1,000,000, total costs
  - Project Period: Up to 5 years

NUMBER OF APPLICATIONS UCSF MAY SUBMIT: 1

DUE DATES:

- Internal: **11:59 PM**, Monday, April 18\(^{th}\), 2022. If multiple groups submit an LOI, an additional pre-application will be due Monday, May 2\(^{nd}\), 2022.
- PIs submit directly to the LSP; RMS does not get involved unless and until you are nominated.
- Sponsor LOI (Required for Adaptation and Partnership tracks): Monday, August 5\(^{th}\), 2022.
- Sponsor Application Deadline: Friday August 5\(^{th}\), 2022 (Catalyst track); Wednesday, November 2\(^{nd}\), 2022 (Adaptation and Partnership tracks).

Submit the attached Letter of Intent (LOI) by **11:59 PM**, April 18\(^{th}\), to: limitedsubmissions@ucsf.edu

To qualify for UCSF Limited Submission Program opportunities, applicants must have a paid UCSF appointment either at the time of application or anticipated by the time of award.

The LSP is a selection process, not an award process. As the LSP is under significant time constraints, all reviewer feedback is optional. We encourage you to seek other avenues for proposal feedback.

For information on all current LSOs, please visit: [http://rdo.ucsf.edu/limited-submission-program-lsp](http://rdo.ucsf.edu/limited-submission-program-lsp)

Sent by Avity Norman on behalf of the Research Development Office (RDO), Limited Submission Program (LSP).